We are Hiring!

The Jefferson R-7 Fire Protection District is seeking qualified applicants to create a hiring list for the following position with 1 immediate opening:

Full Time Firefighter

Applications are available in-person or online at www.JeffersonR7Fire.org

Completed applications must be submitted in entirety and with requested documentation In-Person Only at our location. Incomplete, emailed, and/or mailed applications will not be considered.

Application process may include, but is not limited to:
-In-Person Interview(s)
-Written/Practical Exam(s)
-Background Check
-Medical Exam
-Drug Testing

Interviews to be scheduled after application period closes. All hiring process dates TBD.

Required Qualifications for Full-Time Employment:

- 18 years of age
- Valid Missouri Driver's License
- Missouri Division of Fire Safety Firefighter I & II
- Missouri Division of Fire Safety Hazmat Awareness & Operations
- Missouri EMT-B Licensure**

    **EMT-B is preferred but not mandatory upon application. Successful applicants who are appointed without must obtain EMT-B License within 2 years of Date of Hire as condition of continued employment

District Provided Salary and Benefits:

- Starting Salary $44,670.00 per year
- Employee Paid Health, Dental, and Vision insurance
- Missouri LAGERS Retirement – Level 6 with 4% Employee Match
- Annual uniform allowance of $750.00
- Paid Vacation Time and Leave Time

Jefferson R-7 Full Time Firefighters work a 48/96 schedule assigned to one of three shifts with a rotation that aligns to a majority of St. Louis Regional districts and departments.

Jefferson R-7 Fire Protection District covers approximately 63 square miles of unincorporated southeastern Jefferson County, Missouri. We operate as a combination department with Full Time, Part Time and Volunteer members with a centrally located fire house.

Please contact Chief Mark Earls during business hours for questions regarding the position or application process.

Application Deadline: March 12, 2026 @ 12:00pm

13000 State Road TT, Festus, MO 63028   Tel 636.937.6878   WWW.JEFFERSONR7FIRE.ORG